

madison education association



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# Rep council meeting October 15, 2020

## [September 2020 Rep. Council Minutes](#)

Zoom link

<https://us02web.zoom.us/j/166863039>



# TREASURER'S REPORT

October 15, 2020

Current Account Balance(s)

**Checking Account**

**\$36,585.27**

**Savings Account**

**\$199.94**

**Total**

**\$36,785.21**

Quarterly Tax Returns to be Filed



## Corresponding Secretary Report

### Sympathy

Wendy Decaro (CAS)- father, card

Donna Bassolino (CAS)- father, card

### Upcoming Birth Announcements

Susan Light (KRS)- third baby due in January

Kelly Hoekstra (KRS)- second baby due in November

Jennifer Jang (MJS)- due in January

Iman Suleiman (MJS)- due in January



## Committee Reports

### Philanthropic-

October 15, 2020

Philanthropic Committee Report- Theresa Feron

Balances as of October 13, 2020

- **Checking: \$5792.38**
- **Savings: \$26.70**
  
- Number of **checks written/deposits** since last meeting: 0
  
- There are 2 collections this year:
  1. **Madison Eagle Fund:** Will begin raising funds in November.
  2. **MEA Scholarship Fund:** Will begin raising funds in March.



## Committee Reports

### **Grievance -**

- Using sick days during a leave. Working with NJEA attorney regarding wording. Possible sidebar.

### **Public Relations-**

- There will not be a Bottle Hill Festival in Madison this year.
- Friends to Education in the Spring...TBA.

### **PRIDE + FAST Chair-**

- Diane could use a committee. One person from each school.
- Ideas - Trivia Night, Speakers on Mental Health

### **Membership -**

- If you have a new hire in your building let Joanne Sims at KRS know.
- More shirts are coming in for new members.



## Committee Reports

### Health + Safety

Contact People:

MHS - Jen Freeman

MJS - MJ

CAS - Britt Kuehn

TJS - Collette

KRS - Kathy Goodbread

- There have been meetings with Mark and with an NJEA ventilation specialist.
- We are waiting to see some reports from the BA's office and would like to meet with Mark again. In advance of the meeting we would like;
  - an update on any additional communications with the engineer about getting fresh air exchange in the rooms of concern at the high school
  - a copy of the Indoor Air Quality Management Plan for each of our buildings
  - to know who the designated air quality person is for each building
  - a copy of any indoor air quality reports AND ventilation assessment from district or third party engineers
  - an explanation of what the "HV" units in the Air Handling Unit column on the HVAC report and how they work



## Committee Reports

### Legislative -

NJEA has an extensive process when considering political candidates that have a pro-education stance in their platform. Below are the names of the candidates that are endorsed by the NJEA for President, Vice President and Senate. For a full list of Congressional candidates follow the link and look up by your voting district.

2020 Election: NJEA has endorsed :  
Biden/Harris (President/Vice President)  
Cory Booker (Senate)

For a full list of endorsed candidates please visit  
<https://actioncenter.njea.org/njea-pac-2020-endorsements/>  
Please remember to vote!!!

There also have been a lot of questions about the Governor's Executive orders. What they are, who do they affect etc. etc. Here is a comprehensive list of the executive action taken and a brief explanation of what the order means.

[https://nj.gov/infobank/eo/056murphy/approved/eo\\_archive.html](https://nj.gov/infobank/eo/056murphy/approved/eo_archive.html)



## Sick leave / FMLA

A preliminary discussion was held between an NJEA lawyer representing our side and the Board's attorney

Clarification of days in questions - there is no issue with sick days during disability period right before and after the delivery of the baby. The debate is over sick days during the bonding period.



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## 403 B late payments update

Has dragged on for several years now

Information has been passed on to the district - Stacie Winkelman in charge



## Reopening / Phase 2

- Communication went out Wednesday night (10/15/20) that phase 2 will begin on October 26th.
- Be prepared for all possible scenarios. More information should be coming regarding schedule changes.
- Is it worth asking for a more flexible schedule regarding remote days?
- The possibility of Hybrid days is potentially still on the table. That would require teachers to teach in three different ways; in-person, full remote, and hybrid. This would be taxing to say the least.



## TA Outsourcing

- There was a law that was recently passed that eliminates the ability to outsource TA's during a working contract. Matt has spoken to NJEA lawyers and Mark. The BOE is taking the stance that because they were outsourcing prior to the law being passed, they will continue this practice of outsourcing to ESS. Another point being argued is that Madison TAs have retained their positions and only new hires are being outsourced to ESS. Should we fight this?
- The Representative council feels that we should proceed to argue this point.



# Round table questions and answers

## Bereavement Days

Can we reset the days each year? People have minus 10 days and it reminds them of people that they have lost since 2017.

a. *Noted and will look into. - CM*

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## Parent Reminder

Can you please make sure to reiterate to parents to be kind? With parents watching every lesson and in our google classrooms, there is an overstep problem developing. Parents are feeling free to suggest to teachers how to do something, when they don't understand the rationale behind the lesson.

a. *Mark will remind again in weekly letter. TJS has had a good reaction. - CM*

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## Election Day

The governor had ordered all schools fully virtual on Election Day. However, we are scheduled for in person instruction. Are we keeping in-person instruction since Madison does not use the schools as polling sites or will we need to shift quickly to an online day to comply with the executive order?

a. *MHS was just told that their schedule changed so I assume, it will be district wide. - CM*

b. *Has been discussed. and get language our soon. - CM*



# Round table questions and answers

## Summer Assignments

What is the plan / expectation going forward for summer assignments? Will they continue to be considered optional for the students or was that just implemented as part of the emergency distance learning procedures from last Spring?

- a. *Good time to start talking about it. There is some rethought into thinking about what happens outside of school. Will be a discussion throughout the year. Letter last year said the philosophy of thinking. Too soon to make determination.*

*How can we structure experience to make it meaningful and enjoyable!! Branding is important.*

- *<i>CM</i>*

## Special Areas at Elementary and MJS

Special Area teachers (gym excluded because they all seem to be in agreement and don't seem as rattled) would like some definitive guidance on HOW they want us grading/marking participation in Google Classroom and whether or not we will be doing grades or comments for report cards. The issue is the inconsistency between teachers in the same area, as well as in between the specials as a whole. Some of the issues coming up are Graded v. ungraded assignments in Google, rubric v. 100 if you complete, and simple participation form or actual graded assignment.

- a. *Teachers may need support in how we can provide feedback. @drossmadison can work with Stacy Snider on. Disposition and effort on activities. Rubric based might be way to go.*

*Conversation has been had. Information was shared. Comment based. Principals have been give as well.*

*Reach out to Stacy if need. - CM*